

## HDC APPRENTICESHIP PROGRAM 2025

HDC (161)-HRM/IU/2025/33

09<sup>th</sup> April 2025

HDC is pleased to announce the Corporate Apprenticeship Program 2025 and therefore invites interested eligible candidates to submit their interest to join this program.

HDC Apprenticeship Program is one of the key CSR initiatives conducted by HDC to empower youth. The objective of this program is to develop skilled youth in the society true to our strategic pillar of developing a consonant community and bring socio-economic equity. The program will allow participants to gain experience and training in following fields.

1. Certificate III in Automotive Maintenance
2. Certificate III in Marine Mechanic
3. Certificate III in Welding Techniques
4. Certificate III in Refrigeration & Air Conditioning Mechanic

The primary focus of the program is on developing the skills of the chosen discipline, gain self-confidence, learn work ethics and build the apprentice's competence to become a professional. Since 2016, graduates who have completed the program are serving in various posts in HDC and in other various corporate entities. Through this program HDC strives to enrich the lives of the future generations.

Apprentices will be required to attend the allocated hours of work similar to other staff, while completing the required number of hours and attaining the level of performance required to get certified after evaluation.

### Minimum Qualification and Requirement

1. Completion of basic education
2. Candidates should be Maldivian and within the age group of 18-35 years.

**Duration:** The apprenticeship program will be conducted for a duration of 6 months, with a tentative start date of 22nd June 2025.

**Number of participants:** 25 slots.

**Compensation Package:** MVR 6000.00 paid monthly to each apprentice

### Graduation requirements:

1. Candidates must achieve a minimum of 50% in the assessments (theoretical and practical)
2. Candidates should have minimum 95% of attendance
3. Candidates should achieve a satisfactory performance level

### Elimination from the program

Should the Apprentice fail to maintain a satisfactory attendance, conduct or performance during the apprentice program, HDC will reserve the right to withdraw the offer made and remove the individual from the apprentice program.

### Application Process

Interested candidates please send the Apprenticeship Application form along with your CV, copies of accredited certificates, Job reference letters, ID card copy through the link (<https://forms.gle/pxrPh8hSKXckQyQn9>). For any additional queries please contact 3353535 or call center hotline 1516

**Application deadline: 24<sup>th</sup> April 2025 (1400hrs)**

